

Board Member Responsibilities:

The Board of Directors has the governance responsibility for the agency. In this role, the Board acts as the steward of the mission and works to see to it that the mission remains relevant to the community's needs and that the programs of the agency serve the mission.

This is accomplished through:

- Establishing and monitoring the agency strategic plan
- Monitoring the effectiveness of the agencies programs and social enterprises (businesses)
- Developing and funding adequate operating budgets
- Engaging and evaluating the Chief Executive Officer
- Promoting Job One's work, programs, social enterprises, mission/vision/values in business and social circles

Agency By-Laws Require that Each Member:

- Attend at least 75% of board meetings and committee meetings
 - Board meetings are typically held the third Wednesday of the month a minimum of six times per year
 - Annual meeting held each month in May
- Serve on at least one of the following committees
 - Finance
 - Board Development
 - Fund Development
 - Marketing and Business Development
- Be limited to three consecutive three year terms

Each Member Is Expected To:

- Consider opportunities in each Board Members sphere of influence to promote and 'sell' Job One lines of business
- Make professional expertise available to members of Job One staff (accounting, manufacturing, sales, marketing, legal, banking, real estate, political, advocacy)
- Participate in agency fundraising events
- Actively participate in the donor cultivation programs of the board
- Participate in 100% Board Giving Goal
- Participate in an annual individual board member development plan
- Commit approximately 4 - 8 hours per month for up to three years (one term)

Vision and Mission

Mission: Job One's mission is to build skills and connections that create employment opportunities for people with disabilities.

Vision: Job One envisions a world where people with disabilities are active participants in the labor force.